



Fair Deal is a social enterprise company providing assistance and support for people with learning disabilities, older people and young people.

Based in Glasgow, we work alongside people who use our support, to help them have the kind of life they want.

We offer a range of activities and support options for people who may wish to use their individual budget to buy what they need from Fair Deal.

The Board of Directors for Fair Deal is made up of ordinary people interested in our work. They are voted on to the Board by the members at the Annual General Meeting normally held in September each year

The Board are responsible for:

- **The direction and control of the organisation**
- **Ensuring it receives appropriate information and advice to carry out its duties**
- **The risk and legal responsibilities arising from its control**
- **Ensuring that the objectives are in line with the Memorandum and Articles of Association**
- **Regularly reviewing Fair Deal's objectives**
- **Ensuring there is a mechanism for regular performance reviews**
- **Ensuring there is a balance of skills and experience on the Board and make use of co-options**
- **Ensuring people using Fair Deal's services are supported to contribute to policy and practice**

The Board operates within a governance framework to ensure the highest standards are adhered to at all times.

We are currently looking to recruit new board members. We would particularly welcome applications from individuals with a background in HR, advocacy, finance or in the third sector.

We are seeking someone who can:

- contribute actively to the Board and regularly attend meetings (Board meetings are held quarterly)
- be involved in setting the direction of the organisation and monitoring performance

- use their specific knowledge or experience to help the Board reach sound decisions on future service delivery
- work effectively as a member of a team
- Be able to take part in sub-groups within specific areas of work

Board meetings are held quarterly normally on Tuesday afternoons. This is a volunteer role, and a full induction will be given to successful applicants.

### **Application notes**

To apply please email a CV and supporting letter to [info@fair-deal.org](mailto:info@fair-deal.org)

Deadline for applications is Wednesday 30<sup>th</sup> November 2022