



## **Team Leader Vacancy**

Fair Deal is a social care organisation based in Glasgow who is recruiting a Team Leader to work in the Glasgow area. We are passionate about providing the people we support with the opportunity to live as independently as possible with greater choice and control.

The Team Leader role will manage and develop highly individualised support services, providing positive leadership and line management to ensure the delivery of high quality support by staff in line with individual needs, agreed outcomes, aspirations and individual budgets. The role will maintain direct contact and involvement with the people we support and will involve the management of staff resources and budgets:

- 35 hours per week
- £25,000 to £27,810 pa
- Closing Date — Friday 15<sup>th</sup> January @ 12 noon

### **The Role**

You will require the following Essential Qualifications and Experience:

- SVQ Level 3 Social Services or equivalent qualification e.g. RMH/RNMH, Dip SW, CSS
- SSSC registration
- Two Years previous experience in a social care services setting with line management experience desirable
- Driving Licence and car owner for business purposes essential
- Creative thinker and problem solver
- Ability to plan and prioritise workload and motivate staff
- Ability to write support plans, create staff rotas and manage budgets
- Good communication skills – both written and verbal
- Experience using Microsoft Office including Word, Outlook, Powerpoint and Excel
- Ability to liaise effectively with a range of stakeholders and promote Fair Deal in a positive manner

### **Duties:**

- To Oversee the day to day running of the designated services
- To manage, supervise and support onsite staff
- To lead on service provision and service development
- Manage learning and development of staff
- Maintain effective communication within the team and with all relevant stakeholders

You will be required to provide on call cover at evenings and weekends.

In addition to a rewarding career, with competitive rates of pay and ongoing training, Fair Deal can offer a wide range of staff benefits including, competitive holiday entitlement, company sick pay scheme, workplace pension scheme, enhanced maternity/paternity benefits and flexible working.

**For an application pack and full job descriptions visit our website [www.fair-deal.org](http://www.fair-deal.org) or call us on 0141 634 4996.**

**Note: CVs will not be accepted**