



## **Internal Advert - Senior Support Worker Vacancies**

Fair deal is looking to recruit 2 Senior Support Workers for the following HMO locations:

- Cairngorm Road
- Hickman Street

The Senior Support Worker role will provide first line management as well as leading and supporting practice development in a small team of staff. The role will maintain direct contact and involvement with the people we support and will involve direct support provision as well as line management responsibilities.

### **Senior Support Worker**

- 37 hours per week
- £22,000 pa
- **Closing Date — Friday 6<sup>th</sup> November @ 12 noon**

### **The Role:**

This is a role which will require the following Essential Qualifications and Experience:

- An SVQ 3 in Care or equivalent qualification e.g. RMH/RNMH, Dip SW, CSS
- SSSC registration when applicable
- Two Years previous experience in a social care services setting
- Creative thinker and problem solver
- Ability to plan and prioritise workload and motivate staff
- Ability to write support plans, create staff rotas and manage budgets
- Good communication skills – both written and verbal
- Ability to liaise effectively with a range of stakeholders and promote Fair Deal in a positive manner

### **Duties:**

- To Oversee the day to day running of the designated service
- To manage, supervise and support onsite staff
- To contribute to the service provision and service development
- Manage learning and development of staff
- Maintain effective communication within the team and with all relevant stakeholders

You will be required to work a variety of shifts including day / evening / weekends (5 days over 7) and may be required to participate in sleepover arrangements.

Internal applicants should apply by submitting a note of interest detailing their relevant skills and experience (see job description for essential, desirable and advantageous skills for this role) by email to [info@fair-deal.org](mailto:info@fair-deal.org) or by post to Jill Grace, 355a Tormusk Road, Glasgow, G45 0HF by the closing date.