**Connecting You Development Work – Person Specification**

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| **Area** | **Description** | **Essential (✔)** | **Desirable (✔)** |
| **Work Related Experience** | Experience of working with people who have a learning disability or mental health. | ✔ |  |
| Demonstrated ability to lead and develop a project/programme from the start up to developing the project and maintain quality throughout. | ✔ |  |
| Demonstrated community perspective and ability to make appropriate links with small and large organisations to promote a programme designed for people with a range of support needs. | ✔ |  |
| Demonstrate commitment and ability to work within local communities or groups to develop capacity and empower people to use our Connecting You Programme. | ✔ |  |
| Experience of being creative and innovative. | ✔ |  |
| Experience of collating feedback and composing an action plan to improve services/activities. |  | ✔ |
| Work Related Skills/Competencies | Able to work flexibly within service requirements and undertake some out of hours work and weekend work. | ✔ |  |
| Ability to demonstrate a knowledge of developing and implementing social & leisure activities and programmes. | ✔ |  |
| Good organisational and administrative skills. | ✔ |  |
| Effective written and evaluation skills including the ability to deliver and produce written reports and monitoring information. | ✔ |  |
| Ability to link with external organisations and promote the work of Fair Deal and the Connecting You Programme. | ✔ |  |
| Working on own initiative with the ability to prioritising, planning and organising tasks and activities to meet deadlines. | ✔ |  |
| Ability to problem solve. | ✔ |  |
| Additional | Register or willing to register with Scottish Social Service Council. | ✔ |  |
| Hold a current EU/UK Driving License, and access to own vehicle. |  | ✔ |
| Hold a current SVQ Level 3 in Health & Social Care. |  | ✔ |
| Shows a commitment to the rights and dignity of people we support. | ✔ |  |
| The ability to work as part of a team. | ✔ |  |
| Pro-active and enthusiastic and positive attitude. | ✔ |  |
| A willingness to undertake training or any relevant learning required to carry out the duties of the post. | ✔ |  |
| Be flexible, adaptable, approachable, respectful, reliable and dependable. | ✔ |  |
| The ability to approach difficult situations calmly and efficiently. | ✔ |  |