**The Kennny Macliver Award**

**For Empowerment**

Fair Deal have introduced an annual award for staff in line with the recognised Values of the organisation.

* Empowering
* Innovative
* Encouraging

Nominations can be made from anyone connected to Fair Deal ( i.e. people who use Fair Deal services, carers, staff members, managers, volunteers, external agencies etc.) for any staff member they feel have gone above and beyond in their contribution to the work of the organisation this year

When submitting your nomination, you should ensure that you can show how the nominee meets at least one of the points below:

**Empowerment**

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| An “Empowering” employee should:   * Support an individual who uses Fair Deal’s services to develop their existing skills * Communicate well with people who use Fair Deal services * Encourage people we are working with to be involved in their community * Encourage people to develop skills, abilities and personal growth * Work with colleagues to make a difference to the life of people supported by Fair Deal |

Please answer the following questions : -

1. **Name of who you wish to nominate – Role within the organisation.**

1. **Why you think they deserve the nomination for the Award. What did they do? Is it above & beyond their normal duties?**
2. **The difference they made that evidences Empowerment**

(Your answers should total no more than 500 words)

All nominations should be submitted to the CEO by 12noon on Thursday June 20th

Empowerment:

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| Name of who you wish to nominate – Role within the organisation.    Why you think they deserve the nomination for the Award. What did they do? Is it above & beyond their normal duties?  The difference they made that evidences Empowerment |