**The Kennny Macliver Award**

**For Innovation**

Fair Deal have introduced an annual award for staff in line with the recognised Values of the organisation.

* Empowering
* Innovative
* Encouraging

Nominations can be made from anyone connected to Fair Deal ( i.e. people who use Fair Deal services, carers, staff members, managers, volunteers, external agencies etc.) for any staff member they feel have gone above and beyond in their contribution to the work of the organisation this year

When submitting your nomination, you should ensure that you can show how the nominee meets at least one of the points below:

**Innovation**

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| An “Innovative” employee should:* Be open minded and positive about change
* Encourage people we work with to try something new that is challenging
* Demonstrate creative thinking in order to support people to try something new
* Encourage people to try out new opportunities
* Promote changes in social policy and legislation that open opportunities for people we work with
* Learn from mistakes and yet continue to encourage people to try something new.
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Please answer the following questions : -

1. **Name of who you wish to nominate – Role within the organisation.**

1. **Why you think they deserve the nomination for the Award. What did they do? Is it above & beyond their normal duties?**
2. **The difference they made that evidences Innovation**

(Your answers should total no more than 500 words)

All nominations should be submitted to the CEO by 12noon on Thursday June 20th

**Innovation:**

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