Earlier this week I thought that spring had arrived and then the cold was back. Hopefully the weather will improve and we will see the gardens and green space sprout with colour.

Keeping the wheels of Fair Deal turning:

Our leadership team [ team leaders and senior support workers] have told me many stories of how you and/or your colleagues braved the elements and managed to provide the vital support to the people we are supporting . On behalf of the Board of Directors and our leadership team I would like to thank you for keeping our vital services running.

You may have seen the BBC coverage that the organisation received during the bad weather and again I would like to thank our TV and radio stars. We felt it was important to remind the public that social care staff and organisations like Fair Deal work tirelessly to ensure that vulnerable people who rely on us are safe and secure.

Night time support payment:

I mentioned in previous blogs that Fair Deal would make the back-dated payment to those staff who provided a sleepover between October 2nd and December 17th 2017 once we had received the funds. We received the funds from Glasgow City Council at the end of last week and the payment will be made to all the staff concerned in your March salary. We have calculated the back-dated payment in the following way: we identified the sleepovers worked and paid for, we then calculated what additional amount you would have been paid at the new rate and deducted the top-up payment made to you in your October [excluding the two weeks that cover September] and November salaries to determine your entitlement. Your pay slip will outline the payment due in October and November separately.

I will be in touch with you in the coming weeks regarding the implementation of the Scottish Living Wage rate £8.75 per hour and the National Living Wage £7.83 per hour.

If I’m not in touch before the end of the month I hope you enjoy the forthcoming spring bank holiday period.

Ann Marie Docherty

March 22nd 2017