Good morning.

I think that we may see a bit of spring today and tomorrow. The weather forecast is predicting 140 and sunny a real change from what we have been experiencing lately. Anyway enough of the weather and more news from Fair Deal …...

**Investor In People [IIP]**

Investor In People [IIP] Questionnaire:

As you may remember I have mentioned our up and coming Investor In People assessment which will take place on the 10th and 11th of May. On Monday the 23rd of April all staff should receive a questionnaire in their e-mail inbox. The questionnaire should be completed and returned to help with the assessment process. We realise that it may be difficul  to complete the questionnaire using your phone – if this is the case  there are computers available at the office base. If you would like support to use the computers and complete and submit the survey then please call Jill Grace or your team leader to arrange a suitable time to come into the office and complete the survey.

We are asking anyone who is familiar with using computers to complete questionnaires to offer their support to their colleagues *– if you could offer support to a colleague to help complete the questionnaire please contact your line manager to offer your support.*

IIP Values session: On the 11th & 17th of April we held two meetings with 24 Fair Deal staff to explore the organisation’s values. The two sessions were very interesting and I think everyone had fun… maybe fun is a bit of an exaggeration! The groups have come up with three value statements and once we have pulled all the information together we will send these out to you.

IIYP strategy: We are currently working on the feedback from the Investor in Young People assessment and we should have a young person strategy in place by mid-May. We will make sure that we let you have a copy so that you know what we are saying about how we are supporting our younger employees and how we are proposing to continue to attract young people into social care.

**Celebrating Success:**

James Dornan MP our local MSP has raised motions at the Scottish parliament about our recent success with the IIYP assessment and ISO:

**Title:**Fair Deal is Awarded Investors in Young People
**Motion Text:**

That the Parliament congratulates Fair Deal on achieving an Investors in Young People Award in recognition of its good practice, which has helped it achieve an increase in training and employment opportunities for young people in Castlemilk, and considers that the work of Fair Deal makes a positive impact on the lives of local young people in the area by providing a friendly environment that encourages wider life skills, such as time management, patience, first aid and managing budgets and homes in a flexible way that suits each individual's personal circumstances.

**Title:**Congratulations to Fair Deal on Achieving ISO2015 Standard
**Motion Text:**

That the Parliament congratulates Fair Deal, based in Castlemilk, on recently being awarded the ISO2015 quality standard; recognises the immense contribution that Fair Deal makes to many people’s lives through the provision of activities and support options for disabled, young and older service users receiving self-directed support, enabling more choice and control over the services and support that they receive, how they are supported and when that support takes place, and considers that the award of this quality standard is a measure of the level of support and dedication that Fair Deal staff and management contribute to their jobs and clients.

Congratulations to everyone involved in our recent successes.

Ann Marie Docherty

CEO

20/04/2018