April Blog

The holiday weekend brought more snow – I thought April showers referred to rain! We have had a glimmer of sunshine and with the birds singing I feel spring is here. I hope that we are finished with the snow and can enjoy a bit of sun and warmth in the air.

Welcome to another update and in this blog I’m going to be talking about the implementation of the NLW, the SLW, NEST Pension and ISO 9001 -2015.

**NLW:** From April 1st Fair Deal will be paying the NLW [ National Living Wage] hourly rate of £7.83 for all night time support hours currently delivered through a sleepover.

**SLW:** Fair Deal will not be increasing the current SLW {Scottish Living Wage] hourly rate from £8:45 to £8.75 until we receive confirmation from GCHSCP that we will receive an inflationary uplift. I will keep you updated regularly on the situation.

**NEST Personal Pension Plan:** From April you will see an increase in the employer [Fair Deal] contribution to the NEST Pension scheme to 2%. Your contribution will rise to 3%.

**ISO 9001 -2015;** I am delighted to tell you that yesterday we were successfully assessed against the ISO 9001 -2015 quality assurance standard. This means that as an organisation we are recognised for our quality; having a recognised standard is important in these difficult times. We have been talking to you about this for a very long time and would like to thank you for your continued support.

I have attached the revised quality policy statement for information.

We are working on our quarterly newsletter and this should be with you by the end of April.

Ann Marie Docherty

CEO

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